

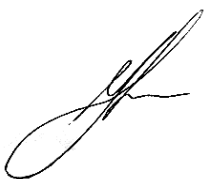
## Occupational Health and Safety Policy Statement

28 South Environmental Pty Ltd (28 South) is an Environmental Planning and Ecological consulting company. 28 South's directors and management are committed to a safe workplace culture where harm to its people through work is unacceptable and not tolerated.

To meet this commitment, 28 South will provide healthy and safe working conditions to all staff, sub-contractors, stakeholders, clients and members of the public involved in our businesses everyday activities. We envisage our workplace as an all-encompassing term. This includes all locations where 28 South conduct our business such as our offices, vehicles and in the field. All staff, management and directors at 28 South have a responsibility to implement this policy by ensuring a zero tolerance towards workplace hazards, incidents and accidents. To achieve the above, 28 South are committed to achieve the following:

- Demonstrate leadership and commitment through all its directorship and management hierarchy.
- Comply with all applicable health and safety statutory requirements as a minimum.
- Develop safety awareness throughout the Company by initial and ongoing education and training of all staff, employees and contractors where necessary.
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who are involved with the Company in any way.
- Take all practicable steps to eliminate hazards within the workplace through risk identification, assessment, control and monitoring to ensure continuing effectiveness.
- Ensure all directors, managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment.
- Strive to continuously improve WH&S management by setting WH&S objectives, plans and performance measures and regularly reviewing progress against the targets set.
- Involve all of our directors, management, staff and sub-contractors in WH&S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance.
- Ensure all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation.
- Allocate resources to meet the commitments of this Policy.

This signed Policy statement ensures that 28 South and its people are personally dedicated to the maintaining a safe and health workplace environment for all people.



**Mitchell Taylor**  
Director  
March 2018

[www.28south.com.au](http://www.28south.com.au)